

The Executive Director shall hire and direct such staff as is necessary to perform the affairs of the NFLPA and to establish their salaries and terms and conditions of employment, subject to the annual budget established by the Board of Representatives. The Executive Committee shall negotiate the employment contract of the Executive Director.

4.08 The Vice-Presidents and Executive Director shall assist the President in the execution of his functions as the President may request, and perform such duties as the Board may direct. If the President shall be absent from a meeting of the Board of Representatives or the Executive Committee, or unwilling or unable to perform his duties under the circumstances not constituting a vacancy in the office of President, the Vice President with greatest seniority on the Executive Committee shall automatically succeed to the office of President until the next meeting of the Board of Player Representatives.

4.09 The Executive Committee is authorized to enter into contracts of employment with the Executive Director and to fix the salary and conditions of employment for a period less or greater than his term of office. The Executive Director shall, however, be subject to removal during his term upon a vote of two-thirds of the votes cast by the members of the Board present at such meeting.

4.10 It shall be the responsibility of each officer to attend all meetings of the Executive Committee, the collective bargaining sessions, the meetings of the Board of Representatives and the annual convention of the players. The only permissible excuse for absence being a close family illness, or other personal emergency which requested excuse must be approved by two-thirds vote of the Executive Committee. One unexcused absence by an officer from the foregoing meetings shall result in the officer being automatically expelled as an officer unless at the next following meeting of the Board of Representatives, upon presentation of his reasons, the Board upon a majority of the votes cast, adopts a resolution of good cause for the absence.

Each Executive Committee member shall have an affirmative duty to communicate with the national office on a regular basis and at the very minimum by a telephone call, personal visit or other communication once every week.